

Thorwald Arvidsson
Mjölнарstigen 18
153 60 Mölnbo

Stockholm, 7 February 2016

To: Board of Handelsbanken
Att: Chief Legal Officer

Handelsbanken's Annual General Meeting 2016

Proposal from shareholder Thorwald Arvidsson that the AGM should resolve to:

- a) Adopt a vision on absolute equality between men and women on all levels within the company
- b) Instruct the company's Board to appoint a working group in order to eventually implement the vision, and to carefully monitor progress in the fields of gender equality and ethnicity
- c) Submit an annual written report to the annual general meeting; it is proposed that the report should be included in the printed annual report
- d) Assign to the Board the task of taking the requisite action to form a shareholders' association for the company
- e) Board members should not be allowed to invoice their Board remuneration through Swedish or non-Swedish legal entities
- f) In performing its assignment, the Nomination Committee should specifically consider matters relating to ethical standards, gender and ethnicity
- g) Assign the Board the task of drawing up a proposal concerning small and medium sized shareholders' right to representation on the Board and the Nomination Committee, to be submitted for a resolution at the 2017 Annual General Meeting (or any extraordinary general meeting which takes place before this)
- h) With reference to point e) above, to assign the Board to address the relevant authority – primarily the Swedish government or the Swedish Tax Agency – in order to achieve changed regulations in this area
- i) Assign the Board to order an in-depth investigation of the consequences of abolishing the different levels of voting rights within Handelsbanken, resulting in a proposal for action to be submitted for a resolution at the 2017 Annual General Meeting (or any extraordinary general meeting which takes place before this)

- j) Assign the Board to contact the Swedish government and alert it to the desirability of abolishing the possibility of having different voting rights for shares in Swedish limited liability companies by changing the law in the area in question
- k) In the section of the company's articles of association that concerns the Board, include two new paragraphs, with the following wording:

Previous members of the cabinet of ministers cannot be appointed as board members until two years have passed from the time when the person retired from their assignment as a member of the cabinet of ministers.

Other fully remunerated public politicians cannot be appointed as board members until one year has passed from the time when the person retired from the assignment, unless special circumstances dictate otherwise.

- l) Assign the Board to alert the Swedish government of the need for comprehensive national regulation in this area, i.e. the implementation of a quarantine period for politicians.

Mölnbo,
Date as above

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Thorwald Arvidsson